

## Mobile Phone and Electronic Device Policy

It is the practice of Mount Pleasant Operation to conduct all activities in a manner that protects the health, safety and welfare of workers and the general public.

The aim of this policy is to restrict workers from participating in any form of unauthorised communication that has potential to expose workers to risks when using these devices within the mining operation and / or damage the company's reputation. This policy covers the use of mobile phones, smart phones and other electronic devices with in-built cameras and / or the ability to connect to the internet (e.g. iPads or other tablet devices) and/or ability to communicate to another party.

These devices may be used within any Administration facility, or within its direct vicinity e.g. walk-way or crib room. The use of these devices is prohibited elsewhere unless authorised in writing by MACH Energy Australia (MACH) management.

Workers using company supplied mobile phones and electronic devices do so in accordance with this policy. Those who bring their own devices to site must leave these in their vehicle in the car park and they do so at their own risk. MACH does not accept responsibility for lost or damaged property.

Should permission to use a device be granted the site management plan ME-HSE-PLN-09 Roads and Other Vehicle Operating Area (PMHMP) and this Policy states mobile phones must be secured in a fixed mounting or that the mobile phone not require you to touch or manipulate it in any way in accordance with NSW road rules.

No unauthorised communication referencing MACH or any of its Operation, including digital material and comments, are to be posted to external public parties, including mainstream media and/or social media sites e.g. Facebook, Twitter etc. These actions will be deemed a breach of this policy and dealt with appropriately.

Workers who report communication breaches will not be victimised. Their employment conditions or opportunities will not be threatened as a result of reporting a breach of the communication policy.

A breach of the site policy will be investigated and may result in disciplinary action.